

1 Q. **2013 General Rate Application, Intercompany Transaction Costing Guidelines –**
2 **Exhibit 8**

3 Page 3, lines 13-20 and page 4, lines 1-2 - Provide the employee count by position,
4 on a FTE basis, for Hydro's Information Systems ("IS") department for each year
5 from 2007 to 2012 and budgeted for 2013 to 2015.

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8 A. PUB-NLH-188 Attachment 1 (Revision 2) lists the employee count by position, on a
9 home based full time equivalent basis for Hydro's Information Systems Department
10 for each year from 2007 to 2013 actual and 2014 and 2015 forecast.

HYDRO INFORMATION SYSTEMS HOME BASED FTES

Position Description	Actual ¹							Forecast ¹	
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Administrative Assistant ²	0.6	0.5	0.5	0.5			0.0	0.0	0.0
Application Support Analyst	0.6								
Architecture Analyst	3.0	3.0	3.0	3.0	2.7	2.8	2.2	2.5	3.0
Business Analyst	2.9	1.0	1.0	0.8	0.9	1.0	1.0	0.5	1.0
Client Support Analyst	5.9	5.4	5.7	5.2	5.0	4.4	5.2	5.7	6.0
Co-op Student	0.6	0.2	0.3		0.3		0.7	1.0	1.0
Data Centre Facilities Administrator	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Information Systems Security Officer	1.0	1.0	1.0	0.5	0.5	0.6	1.0	1.6	2.0
Infrastructure Specialist Energy Systems	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Infrastructure Specialist System Support	5.0	5.0	5.0	5.0	5.0	5.0	4.8	5.0	5.0
Manager Information Systems	1.0	1.0	1.0	1.0					
Manager Technology Planning and Project Delivery	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Programmer Analyst	3.7	3.7	4.0	3.9	3.5	2.9	3.5	5.0	5.0
Project Leader	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Project Manager	1.0	0.8	0.9	1.0	1.0	1.0	1.0	1.0	1.0
Records and Information Analyst	1.0	0.5							
Records Management and Administration Coordinator	0.2								
Security Change Control Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Software Specialist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Software Specialist Business Applications	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Software Specialist Software Applications	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.5	1.0
System Administrator ²							0.0	0.5	0.5
Systems Analyst	3.0	3.9	4.0	4.0	4.0	4.0	2.7	3.0	3.0
Team Lead Business Solutions Support ³	1.0	1.0	1.0	1.0	1.0	0.7	0.0	0.8	1.0
Team Lead Corporate Systems	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Team Lead Energy Management System	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Team Lead System Support	1.0	1.0	1.0	0.8	1.0	0.4	0.0	0.0	0.0
Vacancy Allowance							0.0	0.0	-3.7
Grand Total	44.5	40.9	41.4	39.6	38.0	35.7	35.0	39.1	37.8

¹ Home based FTEs are provided for any position charging time to Hydro.² Administrative Assistant position reallocated to System Administrator position in 2014.³ Team Lead Business Solutions Support retitled to Team Lead IS Service Management in 2014.